

CURRICULUM VITAE

1. **Family name:** Draganic
2. **First names:** Aleksandar
3. **Date of birth:** 6th of February 1978
4. **Nationality:** Bosnia and Herzegovina
5. **Civil status:** Married
6. **Education:** MA in Economics for Business Analysis

Institution [Date from - Date to]	Degree(s) or Diploma(s) obtained:
Staffordshire University, Stoke-on-Trent, UK (2002-2003)	MA in Economics for Business Analysis <i>MA thesis "Corruption and business environment in Bosnia and Herzegovina"</i>
"Braca Karic" University, Belgrade, Serbia (1997-2001)	BSc in Management

7. **Language skills:** Indicate competence on a scale of 1 to 5 (5 - excellent; 1 - basic)

Language	Reading	Speaking	Writing
Serbian /Croatian/Bosnian	Mother tongue	Mother tongue	Mother tongue
English	5	4	5
German	2	2	2

8. Membership of professional bodies:

Member of the LESPnet (Local Economic Service Provider Network) through the EDA participation

Member of the Rotaract club Banja Luka

Alumni member of the Chevening scholarship students,

Alumni member of the BK University

9. Other skills:

Proficiency in Windows MS Office (including Microsoft Project and Microsoft Access),

Policy Development Skills

Use of statistical and econometric programs (SPSS, Microfit, Limdep),

PCM technique,

Trainer for development of local governments (User orientation, Implementation of CAF model, Good governance, Managing changes, Team work)



Trainer for self-employed and SMEs (How to start your own business, How to improve your own business, Balanced Scorecard, Strategic planning)

10. **Present position:** Policy Development Expert

11. **Years within the firm:** 7 years (with some leave period during MA studies)

12. **Key qualifications:** Provides expertise and assistance in governance reform projects as well as in other EDA's projects in areas of his competence. Creation of policy papers and documents in the area of local government reform and socio-economic development (youth, socially excluded, public administration reform and economic development). Trainer for various fields in areas of his competence for government and non-government officials (policy making, start and improve business, local governance, strategic planning, implementation of the CAF, development economics, e.g.). Writing project proposals (application of the Project Cycle Management technique). Conduct technical statistical analysis (specialized in software for econometrics) and write reports based on analyzed data. Creation of socio-economic reports and policy recommendation. Comprehensive knowledge of the B&H context. Active participation in the civil sector.

REFERENCES RELEVANT FOR THIS ASSIGNMENT

Relevant experience in providing technical assistance

- Providing technical assistance to municipal development teams and other stakeholders involved in strategic planning process in strategic local development planning for municipalities Doboj, Doboj Istok, Usora, and Petrovo (2005 - 2006), Laktasi (2007), Modrica (2005), Trebinje (2008), which in some cases included participation in coaching sessions, such as meetings on topics that include strategic local development planning (i.e. economic, social, environmental, labour market, and infrastructure).
- Participation in drafting local development strategies in municipalities Doboj, Doboj Istok, Usora, and Petrovo (2005 - 2006), Laktasi (2007), Modrica (2005), Trebinje (2008).
- Participation in development of methodological framework for integrated and inclusive local development planning in BiH (2008 - 2009).
- Experience in leading teams and groups of experts in projects related to local self-governance, local socio-economic development (more details on projects can be found under *Relevant managerial experience*).

Relevant experience in providing training assistance

- Preparation of the training course on the standardised local development planning methodology for Bosnia and Herzegovina for municipalities in 4 ILDP clusters, local and regional development agencies, non-governmental organizations and training providers engaged in local development,



representatives of relevant Standing Boards of entity Associations of Municipalities and Cities and ILDP team, representatives of public institutions/agencies at state, entity, and cantonal levels engaged in local development and local self-government, and representatives of donor organizations directly involved and applying local development planning interventions/programmes – 7 training courses.

- Social Accountability Project – Topic 3 (Citizens' Feedback Mechanisms), delivery of training to more than 10 municipalities (2009).

Relevant managerial experience

- Development and introduction of the multi-type units of local self-governance in B&H – Team leader (2006 – 2008, project value 259.245 KM),
- Social Accountability Project – Topic 3 (Citizens' Feedback Mechanisms) - Team leader/lead advisor (2008 – 2009, project value 144.340 KM),
- Project "Introduction of unique European standards and methodology in evaluation of local administrations in B&H according to the CAF (Common Assessment Framework) Model", Project Manager, project value 267.399 KM (Dec 2004-Dec 2006).

Developed ability to provide facilitation and coaching support to small groups and groups of up to 25 participants and workshops, to support individual and group practical work and offer advice and guidance relevant to all phases of strategic planning, including Strategic Platform (Situation Analysis, Formulation and development of the vision and strategic objectives and setting the grounds for sectoral planning and programming), Elaboration of the sectoral plans, i.e. local economic, social, and environmental development plan, and Operational Phase, i.e. operationalisation of local development strategy (implementation, financial and organizational plans), project development: step-by-step, as well as the ability to draft parts of local strategic planning documents, with competency and experience in strategic focusing, SWOT analysis and derivation of local objectives and priorities. Ability to work in participatory and team manner, to assume role of lead trainer ensuring smooth delivery of practical, inter-active training in corresponding topic, to facilitate practical exercises, offer useful advice and guidance in an appropriate manner within the area of local development strategic planning.

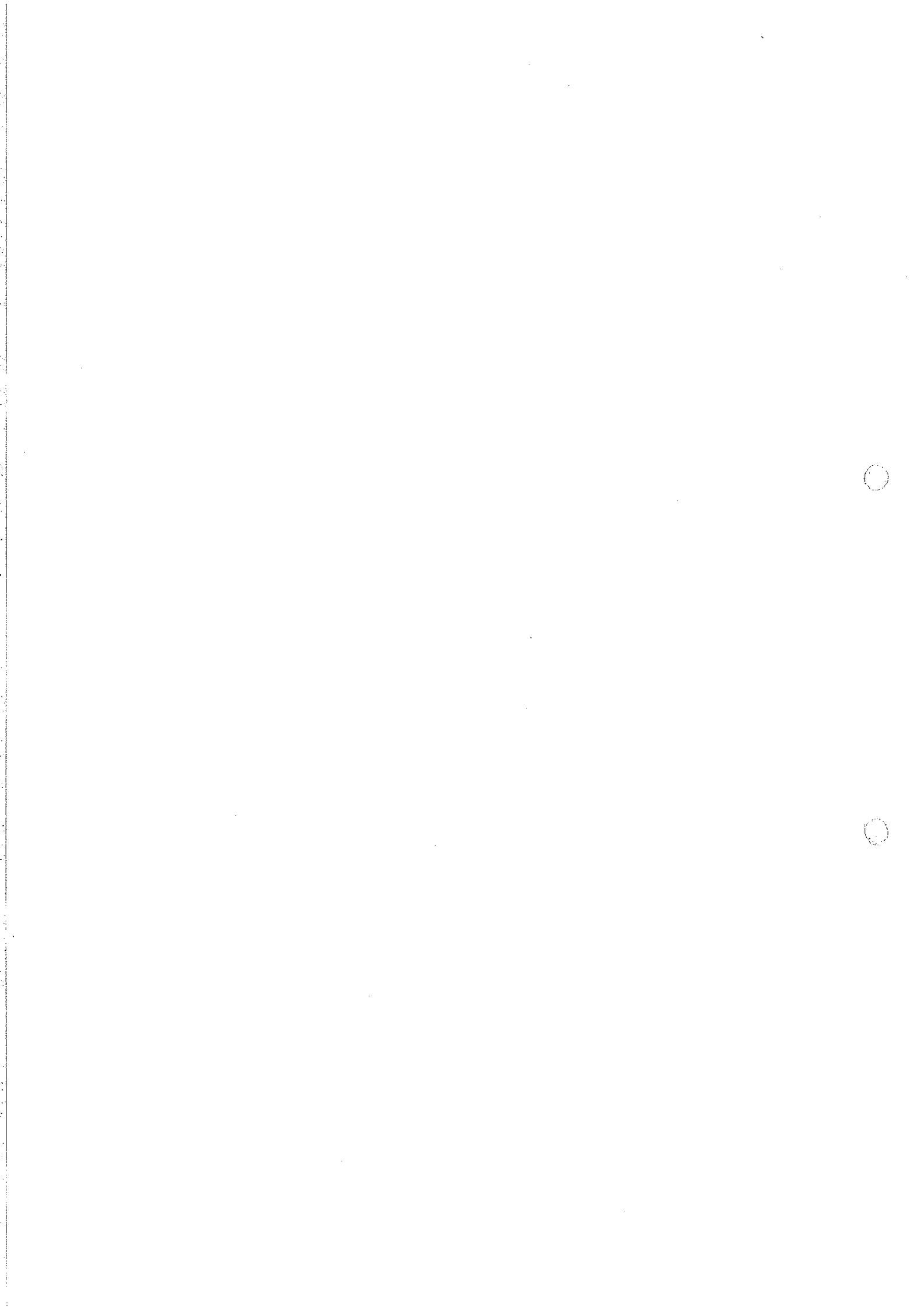
13. Specific experience in the region:

Country	Date from - Date to
Bosnia and Herzegovina	2002-present



14. Professional experience

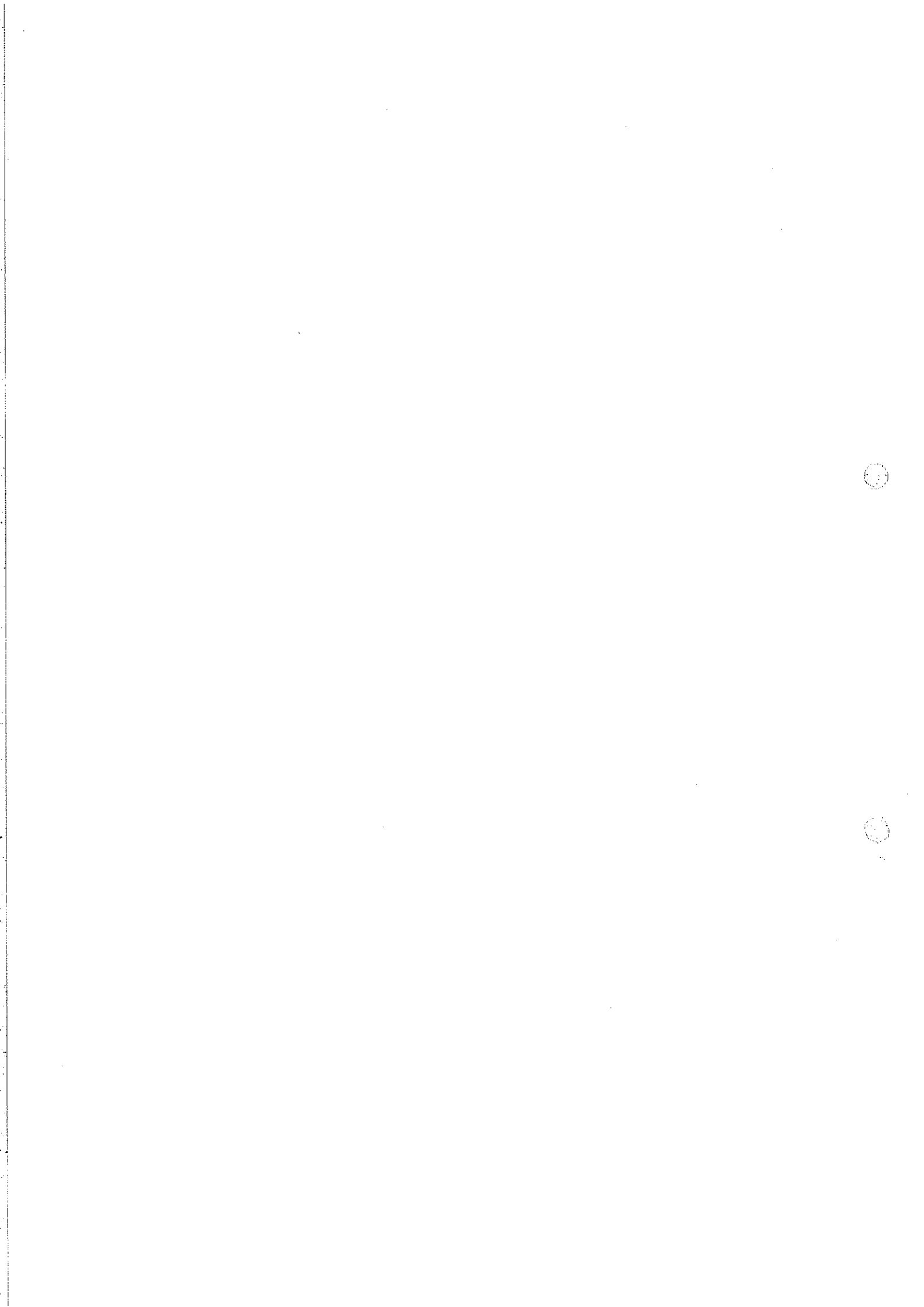
Date from - Date to	Location	Company	Position	Description
August - Sept 2009	B&H	Friedrich Ebert Stiftung	Researcher	Creation of the position paper <i>Social Inclusion in B&H - Is it on the Government agenda?</i>
June 2009 - August 2009	B&H	B&H government institution	Participant - workgroup member Development Strategy in B&H (2008 - 2013)	Participation in the workgroup on the topic of Employment Defining operative goals, project and measures Giving suggestion on the draft documents
Sept 2008 - August 2009	B&H	EDA Banja Luka (Contract with the WB Institute)	Team leader (Training for local governments - Citizens feedback mechanisms - COMPASS methodology)	Creation of project proposal Coordination in the various activities, provision of training in 13 municipalities Project management and administration
April 2009	Sarajevo- Banja Luka	USAID/SIDA - Government Accountability project (GAP)	Short-term consultancy	Analysis of the present context related to inter-administrative relations Creation of the policy paper Presentation of the policy paper at the 2 nd Congress of local self-governance (Banja Luka, 24-26 March)
Jan 2009 - April 2009	Sarajevo	Organisation for Security and Cooperation in Europe (OSCE)	The expert/consultant	Creation of the prospect for the new OSCE municipal programme in the area of inter-municipal learning Creation of the CAF manual and background documents Training of trainers General training for municipalities
Jan 2009-present	Banja Luka	Enterprise Development Agency (EDA)	Policy development expert Areas: Local self-governance Public administration Development	Creation of project proposals Coordination in the various activities related to development of public policies Project management and administration



Oct 2008 – Oct 2009	Budapest	Local government institute (LGI)/ Open Society Institute	LGI Fellow 2008/2009 Topic: Voluntary Inter-municipal cooperation	Participate in workshops, meetings, seminars Creation of the policy paper Creation of the advocacy plan Presentation of findings to target audience and donors
Nov 2005- Dec 2008	Sarajevo	United Nation Development Programme (UNDP)	Researcher-Sociologist (Early Warning System Quarterly Reports) - Income of households and social security system	Collection of the data, Analysis of the present data on socioeconomic situation in B&H, Creation of the quarterly reports and indicators on socio-economic situation in Bosnia and Herzegovina (with focus on policy recommendations)
Sep 2007 – Dec 2008	Banja Luka	Office for High Representatives	Member of the Young Economist Team (consulting body)	Collection of the data, Analysis of the present socio-economic situation in B&H, Creation of reports, Participating at the round-table meetings



Dec 2007 - present	Banja Luka	Transparency International BiH	Expert (part time jobs)	Collection of the data, Creation of the policy paper in the area of strategic approach to anti-corruption Seminars for government officials
Dec 2006- Dec 2008	Banja Luka	Enterprise Development Agency (EDA)	Researcher-Consultant Technical project manager – Project "Development and introduction of the model of multi-type units of local self-governance in B&H".	Creation of the methodological background for the project Coordination in the various project stages Participation in the design of the new model of multi-type units of local self governance Project management and administration
Dec 2006 – April 2007	Sarajevo	Organisation for Security and Cooperation in Europe	Member of the Advisory Commission in the "Beacon" Project	Creation of the prospect for the best practices Analysis and evaluation of the received municipal best practices External evaluation and decision making on best practices
Dec 2004- Dec 2006	Banja Luka	Enterprise Development Agency (EDA)	Researcher-Consultant (Project manager – Project "Introduction of unique European standards and methodology in evaluation of local administrations in B&H according to the CAF (Common Assessment Framework) Model."	Design of the project, Creation of the methodology for CAF (Common Assessment Framework) model in local administration in Bosnia and Herzegovina Creation of the databases and questionnaires related to the project Providing training and consulting for local administration in implementation of the CAF Project management and administration
Sept 2003- Nov 2004	Banja Luka	Enterprise Development Agency (EDA)	Researcher-Consultant (Assistant to the project manager – Project "How to get user oriented local government in Bosnia and Herzegovina"	Design of the methodology and instruments for local administration Providing training for local administration Administration of the project
January 2002-June 2002	Banja Luka	Enterprise Development Agency (EDA)	Business Development Assistant	Collection of the data, Assistant on the training Creation of the questionnaires and reports



15. Other relevant information (eg, Publications)

Publication

Benchmarking in local authorities – The way for B&H, Policy study, Open Society Fund, Sarajevo, April 2005; www.soros.org.ba

UNDP Quarterly Reports “Early Warning System” – Author of the section *Socio-economic analysis*, November 2005 – Dec 2008

How to improve local government using CAF methodology, EDA Banja Luka, 2006

Few articles in journal “Local self-governance”, daily newspaper, etc.

UNDP EWS Special Report 2006 “Jobs...and more jobs”, Sarajevo 2006

Local Self-Governance Development Strategy in B&H, EDA Banja Luka, 2006

Corrections or remodelling – models of territorial re-organisation of local self-governance units in the RS and the FB&H (policy study), 2008

(Self)employment of youth – Between formal and real support – policy study within the project PRaVA SANSA, EDA, 2008

Hand to hand – it’s good to cooperate well (editor), Regional case studies on local self-governance development, EDA, 2008

Study on corruption perception in the Brcko District, Transparency International B&H, 2009

National Integrity System in Brcko District, Transparency International B&H, 2009

Training of trainers

The World Bank Institute, Increasing citizens participation in local governance, Sarajevo, 2-6 June 2008 (Municipal Government and Accountability Reform Project)

Joint Vienna Institute and World Bank, Macroeconomic policy, Vienna, Austria, October 2007

URBAN Institute/USAID – *Regression analysis* (Policy development programme), Sarajevo, February 2006

European Institute for Public Administration – *CAF in Action*, Maastricht, Holland, November 2005

Faculty for management Koper – *Leadership and management*, Summer school, June 2005, Koper, Slovenia

LGI – *Financing and urban planning in cities in transition*, Budapest, Hungary (February-March 2005)



LGI/OSF – *National Policy Development Fellowship Programme*, Sarajevo, February-May 2004

LGI/OSI – Fellowship Programme 2008/2009, Topic: Improving the effectiveness and accountability of voluntary inter-municipal cooperation, workshops in Bratislava (October 2008), Cracow (2009) and Budapest (2008 and 2009)

Conferences

The knowledge economy forum, The World Bank, Budapest, February 2004

Local self-governance, Centre for Promotion of civil society, Sarajevo, May 2006

Economic and Social Development in Bosnia and Herzegovina: A Challenge in the Regional and European Context, Austro-French Centre for Rapprochement in Europe and the French Institute for International Relations, Sarajevo, June 2007

Social exclusion in Bosnia and Herzegovina, The speaker on Local governance and social exclusion (education, labour market, health sector and social services), Directorate for economic planning/IBHI, Sarajevo, October 2007

Strategic approach to anti-corruption, Anti-corruption day in the B&H Parliamentary assembly, 11th of December 2008 (speaker)

Trainer

Introduction of the CAF methodology (Public administration reform)

How to get user oriented municipal government (COMPASS – Client oriented municipal public and administrative services survey)

- Danish Refugee Council-BCA Consulting
- Municipalities
- World Bank Institute

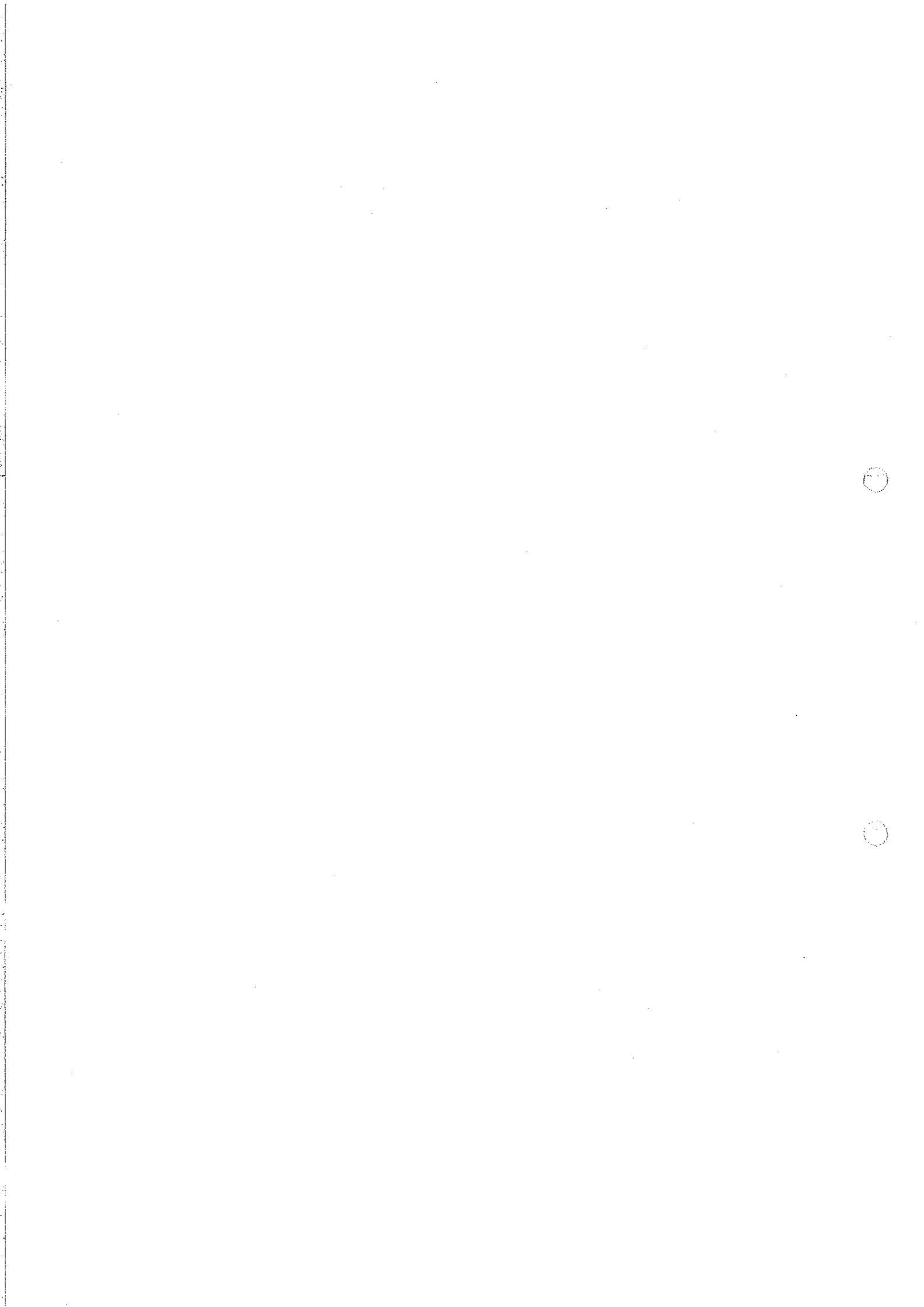
Policy making and policy cycle

- IBHI (Support to officials and NGOs in creation of the Policy in the area of disability),
- Transparency International (Policy and strategy – where and how?) – Speaker at the round table “Council of Ministers Strategy in fight against organised crime and corruption “

Start your own business, RS Employment and Development Fund and RS Bureau for employment (training for unemployed people)

Others

Member of EDA's team working on the Local Self-Governance development strategy in Bosnia and Herzegovina, 2006



Participant in the World Bank Group Survey of opinion leaders around the world to explore attitudes toward international development issues – Gallup International on behalf of the World bank, May 2008

Member of the interdisciplinary Work group for creating the Law on territorial organisation in the Republic of Srpska (The Government of Republic of Srpska) – 2008

Member of the interdisciplinary Work group for creating Local self-governance development strategy in the Republic of Srpska (The Government of Republic of Srpska) – expected to be finished at the end of 2008

Selected participant at the LGI Policy Fellowship Programme for 2008/2009

Contact details (work)

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