

Name:	Mr Almir Zulić
Position for this Contract:	Key Expert & Lead Trainer (Social Development)
Nationality:	Bosnian
Contact information:	+387 / 61 / 101-728, almir@crp.org.ba
Countries of Work Experience:	Bosnia and Herzegovina
Language Skills:	Bosnian/Croatian/Serbian, English

Educational and other Qualifications:

Institutions:	University of Tuzla, Faculty of Economics, in Tuzla, BiH
Date:	
From (months/year)	September 2006
To (months/year)	present
Degree:	Final phase in obtaining Master of science in Economics, on the subject of Social Entrepreneurship.
Institutions:	University of Tuzla, Faculty of Economics, in Tuzla, BiH
Date:	
From (months/year)	September 2002
To (months/year)	March 2005
Degree:	Bachelor of science in economics
Institutions:	University of Tuzla, Business school of Marketing and Management, in Tuzla, BiH
Date:	
From (months/year)	September 1999
To (months/year)	April 2002
Degree:	Associate degree in Economics
Institutions:	University of Tuzla, Faculty of Electro-technical engineering, CISC0 Academy in Tuzla, BiH
Date:	
From (months/year)	September 2003
To (months/year)	June 2005
Degree:	Cisco Certified Network Administrator
Institutions:	High school for Software Programming, Tuzla, BiH
Date:	
From (months/year)	September 1990
To (months/year)	May 1994
Degree:	Programmer

Summary of Experience: Highlight experience in the region and on similar projects/services.

Mr Almir Zulić is skilled consultant with experience in technical assistance and advising of the local/national/regional governments and other relevant civil society and business stakeholders in socio-economic, health care and education strategic plan development (structuring, coaching, oversight, drafting and facilitation), considering: social policy, social care, social service and socio-economic inclusion. His career includes 9 years of expertise on the issue of Human rights of Persons with disabilities, with strong emphasis on social inclusion and economic integration of landmine victims and disabled women in BiH and region. His ability to deeply understand issues of social vulnerable groups, and an extensive knowledge of the social politics and institutional capacities of national and local level administrations, positioned him to facilitate and be a member of different working groups for creation and revision of socio-economic and healthcare strategies and policies. He has worked extensively with a number of ministries and other institutions at the local, national and international level. Also, his work has included intensive cooperation with Employment Services, Chambers of Economy and Trades Associations, as well as with local social and business entrepreneurs. His commitment to address and further explore issues on social inclusion and its development, is proven through the publishing a scientific paper on the topic "Social entrepreneurship-constitutive element of modern economics," (Journal of the theory and practice of management, entrepreneurship and leadership, leader, No. 7-8, Horizon, Banja Luka, p. 28 - 31).

Mr. Almir Zulić is adult education trainer certified by DVV International¹, with exceptional social and teamwork skills gained through work in sustainable development framework. He has 14 years of education experience in the field of:

¹ <http://www.dvv-soe.org/> - The German Adult Education Association (DVV) unites about a thousand adult education centres called Volkshochschulen in Germany. DVV's Institute for International Cooperation (for short: *dvv international*) supports

strategic planning, social entrepreneurship, business management, small business startup, and information technology/information systems management. His expertise considers coaching and delivery of interactive small groups training, gained through education of local/national/regional governments and other relevant civil society and business stakeholders as well as socially disadvantaged groups.

Other relevant experience: Experience in implementation of local economic development measures in B&H and Project Cycle Management that includes: preparation of project proposals, fundraising, project management, monitoring, reporting and project evaluation, gained through managing and participating in local development projects implemented by Association Centre for Development and Support (CRP), Tuzla, B&H. Experience in training on the subject of Environment protection and Energy efficiency, (certified ISO 50001 Lead auditor by BUREAU VERITAS) gained through managing environmental project implemented by Association Centre for Development and Support (CRP), Tuzla, B&H. SMEs consulting (support in start-up or enhancement of existing small businesses) gained working as Independent SME Consultant. Delivering comprehensive training in ECDL concepts (European Computer Driving License) and web design for different client categories (women, persons with disabilities, young unemployed persons, retired persons, elderly unemployed persons etc.).

Experience, knowledge and expertise relevant to the ToR (From most recent):

Period: From – To	Name of activity /Project/funding organization, if applicable:	Job Title and Activities undertaken/Description of actual role performed:
December 2010 - Present	Association Centre for Development and Support (CRP), Tuzla, B&H	<p><i>Job Title: Project manager/Project Assistant/Consultant</i></p> <ul style="list-style-type: none"> – Participation in development of new project ideas and proposals by providing relevant socio-economy related inputs and recommendations; – Development market surveys and assessments in order to determine economic justification and viability of economic development measures; – Participation in project fundraising; – Project cycle management (preparation of project proposals, fundraising, their timely and complete implementation, monitoring including technical review, reporting and project evaluation); – Budgeting, monitoring and controlling. – Delivering the training and capacity building for the local governments, different project target groups in economic development; – Structuring the workshops for different target groups, as well as moderation of trainings and seminars; – SME's Cost Benefit Analysis development; <p><u>Specific activities and projects:</u></p> <p><u>Activity: Revision of National strategy on Landmine Victims Assistance 2009-2019</u></p> <p><i>Job Title: Consultant</i></p> <ul style="list-style-type: none"> – As a member of working group, participated in revision of priorities, specific objectives and goals, as well as structuring, oversight and re-drafting National Sub-Strategy on Landmine Victims Assistance for the period 2009-2019. The working group brought together key stakeholders in the field of mine victim's assistance, including: Ministry for civil affairs, Ministries of healthcare in FBiH and RS, Ministry of international affairs, NGOs (CRP, Hope 87, IPM, Stop Mines, Association of Amputees, National Red Cross). The 3-days workshop was organized and facilitated by BH Mine Action Centre (BHMACE). Result of the workshop was Revised Sub-Strategy on Landmine Victims Assistance in BiH, which will be integral part of National Mine Action Strategy 2009 – 2019. <p><u>Activity: Planning Mine Actions priorities in BiH</u></p> <p><i>Job Title: Consultant</i></p> <ul style="list-style-type: none"> – As a representative of LMAD² coalition, facilitating session "Setting up social

adult education structures all over the world, particularly in less developed regions in Asia, Africa, South America, Eastern Europe and South Eastern Europe.

² <http://www.lmad.ba> - Coalition for Linking Mine Action and Development – LMAD Coalition was created through cooperation of nongovernmental organizations active in Bosnia and Herzegovina in mine action and development projects. These organizations identified a need for joint action as the only way to improve shortcomings, which have negative influence on all stakeholders within the process: mine-affected communities, demining organizations, mine accidents survivors and B&H society as a whole.

priorities for landmine victims". Session was delivered as a part of 3-days training organized for 33 Mine Action Coordinators. Purpose of the training was to develop and improve capacities of local Mine Action Coordinators to set up Mine Action priorities according to specific local socio-economic-environment strategic development plans. Training was organized and moderate by BHMAC and Handicap International in Sarajevo (November, 2012).

Project: Capacity Building of Agriculture Businesses in Drought Adaptation in BiH (funded by USAID – DGP Programme). Value:350.00,00 USD

Job Title: Project assistant

- As a project assistant had responsibility to perform facilitation and coaching of local government's officers for strategic planning in 8 municipalities of North-East BiH (Bijeljina, Lopare, Gradačac, Čelić, Gračanica, Živinice, Zvornik, Lukavac, Petrovo), Brčko Distrikt, and 2 entities (FBiH and RS). Through interactive work in small working groups, consist of 5 members, government officials were coached to identify social priorities and integrate them in strategic planning for climate change adaptation and innovative drought adaptation support measures. Members of workgroups were local authority officials: head of economic/agricultural departments, their deputies, and departments' officers in each municipality. During the workshops following segments were covered: support and assistance in the development of the strategic platform; support, inputs, drafting, oversight and facilitation of the social and agriculture development plans (including programme /projects /measures, indicators and financial perspective); ensuring that the plan and its programmes/measures are compatible with priorities and measures identified within higher government levels; ensure close synergies and integration of the social development plans with the agriculture development plans; support in the preparation of the strategy operational part (from the viewpoint of the social sector); support in the preparation of the monitoring, evaluation and reporting plan, including development indicators (from the viewpoint of the social sector);
- Responsible for delivery of 3-days training and technical assistance (reviewing, correcting, re-drafting and troubleshooting) for 7 cooperatives (ZZ Vočar - Zvornik, OPZ Prunus - Zvornik, ZZ Gračanka-Gračanica, ZZ Brka – Brčko Distrikt, ZZ Agrokoraj - Lopare, PMG-VIP Gradačac). During training the following topics were covered: Situation analysis: (SWOT analysis, strategic focusing); Formulation of mission, vision and goals, setting business priorities for strategic planning in climate change adaptation and drought adaptation management; Operationalization of the strategy (the implementation plan, the financial plan and the human resources plan)
- Assisting the project manager in timely and complete implementation of economic development projects, monitoring of the project activities including technical review, reporting and project evaluation;

Project: Agriculture Cooperatives' Development (funded by EU – IPA 2008). Value: 370.000,00 EUR

Job Title: Project assistant

- **Facilitating 2-days workshop** for 7 cooperatives' management staff (ZZ Vočar - Zvornik, OPZ Prunus - Zvornik, ZZ Gračanka-Gračanica, ZZ Brka – Brčko Distrikt, ZZ Agrokoraj - Lopare, PMG-VIP Gradačac) in Strategic and Marketing planning including: Coaching, drafting, oversight, facilitation of Strategy and Marketing plans, troubleshooting and solving problems arising from elaboration of strategy and marketing components;
- Assisting project manager in timely and complete implementation of economic development projects, monitoring of the project activities including technical review, reporting and project evaluation;

Project: Enhancing the competitiveness of socially marginalized groups at the labor market (funded by DVV International) - Value: 22,000.00 KM

Job Title: Project manager

- Responsible for Project management (preparation of project proposals,

		<p>fundraising, their timely and complete implementation, monitoring including technical review, reporting and project evaluation) aimed at strengthening of marginalized and social excluded groups in the labor market through education. One of the project activities was education of young unemployed persons (including Persons with Disabilities and Women) in solar panel production and installation.</p> <ul style="list-style-type: none"> - As project manager he had responsibility to develop extensive communication and cooperation with relevant stakeholders: Ministry of education, science, culture and sport; Ministry of Industry, Energy and Mining; Ministry for development and entrepreneurship; Institute for education; Bureau for employment. - Organizing workshop in order to create constructive dialogue between stakeholders (Ministry of education, science, culture and sport; Ministry of industry, Energy and Mining; Ministry for development and entrepreneurship; Institute for education; Bureau for employment) and facilitate their agreement to create enabling legal environment and relevant strategic documents for further development of adult education. <p><u>Service Contract: Translation, Editing and Development of Educational Material Book "Energy and Environment Textbook for Secondary School Program" and Design of Awareness Rising and Training Program for the Local Teachers and Pupils (funded by UNDP). Value: 18.500,00Eur</u></p> <p><i>Job Title: Consultant</i></p> <ul style="list-style-type: none"> - Responsible for facilitation and delivery of the training for primary and secondary school teachers in Srebrenica region (Bratunac, Srebrenica and Milici) in Environment protection and energy efficiency. Interactive training was organized for 40 teachers, delivered in 4 small working groups with 10 participants and 5 training sessions (5 days) per group.
September 2009- December 2010	Private consultant	<p><i>Job Title: Consultant</i></p> <ul style="list-style-type: none"> - Consultant for small business start-ups and information systems; - Development of projects for marginalized and socially excluded groups (persons with disabilities, women, young unemployed persons etc.). Projects were developed for: Association "Truth, justice and reconciliation" (project aimed at inclusion of young persons in process of reconciliation by increasing social responsibilities of political parties) and Centre for Business Education "Increasing computer literacy for women with disabilities" (project aimed at capacity building and increasing labor market competitiveness of women with disabilities). Project planning included extensive research on obstacles for social and economic inclusion of vulnerable groups. - Cost-benefit analysis and feasibility studies for startups and small businesses within sector of social entrepreneurship and social responsibility. <p><u><i>Specific activities:</i></u></p> <p><u>Activity: Strategy and Marketing plan development for Centre for Business Education (CPE) in Tuzla.</u></p> <p><i>Job Title: Consultant</i></p> <ul style="list-style-type: none"> - Perform education market assessment, which included collection and statistical analysis of primary and secondary information and, based on analyzed outputs, create final report on market analysis. This report served as a basis for future Strategic and Marketing planning. - Facilitating 3 workshops and 5 meetings of working group consist of 5 CPe's top management staff. As facilitator/moderator has responsibility to lead process of reviewing, correcting, drafting, oversight and facilitation of Strategy and Marketing plans, as well as troubleshooting and solving problems arising from elaboration of strategies concepts. <p><u>Activity: Small business plan development training for landmine victims and disabled women.</u></p> <p><i>Job Title: Consultant</i></p> <ul style="list-style-type: none"> - Curriculum development, facilitation and delivery of 2-days small business plan

		<p>training for landmine victims and disabled women. Training was requested by Lotosice (Association of women with disabilities, having more than 100 active members) and covered following topics: Basics of social entrepreneurship, developing marketing plan, market analysis, small business financial management, coaching in development of small business plan, fundraising and financing social enterprises. Training was delivered for the group of 8 women with disabilities, who wanted to start their own businesses. At the end of the training, 8 women had successfully developed their business plans. After the training completion, they were coached for period of three months and provided them with: support and guidance in applying for financial support, correcting business plans and cash flow management.</p>
September 2007 - September 2009	Kellog, Brown and Root (KBR), IRAQ	<p><u>Project: Logistics Civil Augmentation Program – Phase III</u> <i>Job Title: IT Network Operations Supervisor</i></p> <ul style="list-style-type: none"> – Supervises over 40 IT personnel; – Recruitment of new staff within the department, allocates and monitors work, coordinates similar activities within a functional area; – Development of company's Management and Decision Support Information Systems. – Responsible for supervising the installation, maintenance, and administration of the Voice, Radio, Satellite, and Data Communication systems; – Administer communication networks including the set-up of voice, radio, CISCO data network, and satellite systems; – Control the physical inventory of the respective Communication Software and Hardware equipment; – Interprets and applies directions originating at a higher level; – Job role had budgetary type of accountabilities or directly impacts a revenue center's viability or its quality of service via personal contributions. <p><u>Specific activities:</u> <u>Activity: Setting up development priorities, specific objectives and goals of KBR IT department for period of 5 years</u> <i>Job Title: IT Network Operations Supervisor</i></p> <ul style="list-style-type: none"> – Facilitator/moderator of the working group for setting up development priorities, specific objectives and goals within KBR IT department for period of 5 years. Workgroup were consist of 5 top project management personnel gathered to develop long term strategy for provision of sustainable IT service for more than 25.000 KBR employees. As facilitator responsible for coaching, moderation, animation and structuring of workshops in such way to ensure exchange of participants' Ideas, experiences and information. This approach to working group facilitation had resulted in identifying convergent ideas, perspectives and widely promoted agreed consensus on IT issues. <p><u>Activity: Capacity building and professional development of KBR IT department team members</u> <i>Job Title: IT Network Operations Supervisor</i></p> <ul style="list-style-type: none"> – Responsible to deliver the training for professional development and capacity building of 40 IT personnel in Company's Management and Decision Support Information Systems, entrepreneurial thinking in IT context and how to manage and implement small scale IT projects. – Capacity building and development of external associates and project partners in the field of Project Management.
July 2007 – October 2007	Kellog, Brown and Root, IRAQ	<p><u>Project: Logistics Civil Augmentation Program – Phase III</u> <i>Job Title: Materials Control Specialist</i></p> <ul style="list-style-type: none"> – Responsible for identification of material requirements, acquisition, and need dates and coordination of project management/operations, procurement, and engineering to maximize material availability and minimize surplus; – Assist in the preparation, accumulation, and maintenance of materials control files, such as requisitions, purchase orders, etc;

		<ul style="list-style-type: none"> - Assists in materials control cost control and training; - Under general supervision of Warehouse managers, perform lead position in Document Control/Materials department.
<p>August 2000 – July 2007</p>	<p>Landmine Survivors Network, BiH</p>	<p><u>Project: Socio-economic integration of landmine survivors (funded by US CDC, ITF Slovenia, Norwegian government) – Value: 6.000.000,00 USD</u> <i>Job Title: Economic Opportunity Coordinator/ Database-IT Assistant</i></p> <ul style="list-style-type: none"> - Responsible for developing economic opportunity strategy to empower and economically sustain landmine survivors and disabled women in BiH including: annual economic analysis of micro and macro BH business environment, micro business research and analysis, facilitating groups for economic empowerment of disadvantaged groups, development and delivery of small business plan auditing and training; - Playing active role in development of strategy for socio-economic integration of landmine victims and promotion of social entrepreneurship in BiH. - Participation in advocacy for persons with disabilities and playing an important role in raising awareness on importance of Law on Professional Rehabilitation and Employment of persons with disabilities - Responsible for fundraising and contacts with donors; - Writing project proposals in the field of economic integration of persons with disabilities, allocating direct assistance to landmine survivors to start up the small business, linking small business start-ups with the market through organizing their participation at economic fairs as well as linking them with Employment Services, Chambers of Economy and Trades Associations. - Conducting market surveys and assessments in order to determine economic justification and viability of economic development activities for landmine victims; - Information collection and dissemination management - Extensive role in computer education of other LSN (Landmine Survivor Networks) network staff around the world; - Involved in computer/database trainings held in Washington D.C. (December 2001, June 2002) and Mozambique, (February 2003); - Responsible for database development and administration (Access Database), including scheduled database analysis and reporting, as well as creating ad hoc Access database reports; - Leading role in network and system administration and maintenance, design and creation of organization's promotion material and have advisory role for director regarding IT issues; <p><u>Specific activities:</u> <u>Activity: Strategy development for social inclusion of persons with disabilities</u> <i>Job Title: Economic Opportunity Coordinator</i></p> <ul style="list-style-type: none"> - Facilitation and delivery of two 3-days training (Sarajevo 2006, Tuzla 2005) for local and national governments in strategy development for social inclusion of persons with disabilities. Training was organized for the: Federal and Cantonal Ministries of labor and social welfare, Federal Ministry of Health and Ministry of Civil affairs in BiH. Training was attended by 12 participants, including department deputies and senior officers from respective ministries. Following topics were covered: Situation analysis: (data processing and analysis, SWOT analysis, strategic focusing); elaboration of social development plans; Formulation of mission, vision and goals, setting priorities for action planning and programming; Operationalization of the national development strategy (the implementation plan, the financial plan and the human resources plan)(Tuzla 2005, Sarajevo 2006,) <p><u>Activity: Revision of Law on Professional Rehabilitation and Employment of Persons with Disabilities in Republic of Srpska (Teslić 2005)</u> <i>Job Title: Economic Opportunity Coordinator</i></p> <ul style="list-style-type: none"> - Member of working group for revision of the priorities, implementing measures and monitoring tools of the above mentioned Law. Workgroup was organized by

Ministry for Labor, War Veterans and Disabled Persons' Protection of Republic of Srpska and Coordination Committee of Disabled Persons' Organization of the Republic of Srpska (KOOIRS);

Activity: Strategic planning of social inclusion of Persons with Disabilities in FBiH (Sarajevo 2005).

Job Title: Economic Opportunity Coordinator

– Member of **focus group for planning and programming of social inclusion of Persons with Disabilities in FBiH**. As a member of this focus group he was responsible for coaching the group in: data processing, methods of analysis and reporting. Activity is organized by Coalition of Disabled Person's Organizations and target groups were Minister Assistant and senior officers in Federal Ministry of labor and social policy. Training was a part of comprehensive initiative to adopt Law on Professional Rehabilitation and employment of Persons with Disabilities in FBiH;

Activity: Development of National Strategy on Landmine Victims Assistance for period of 2005-2009

Job Title: Economic Opportunity Coordinator

– Member of Landmine Victims Assistance working group for setting up socio-economic and healthcare priorities, formulation of mission, vision, goals, and elaboration development plans for action planning and programming of social inclusion of landmine victims and their families. Working group had gathered representatives of LSN, Mine Action Centre, Stop Mines, Ministry of Health in FBiH and RS, Ministry of civil affairs in BiH. As a member of the working group he had a role of **moderator for the session on: support, inputs and analytical guidance in the process of Landmine Victims Assistance action planning**. Three days' workshop was organized by Mine Action Centre in BiH (BHMAL) and this activity was an integral part of comprehensive approach to creation of National Mine Action Strategy 2005-2009.

Activity: Revision of priorities for Landmine Victims Assistance within UN Convention to Ban Landmines, 6 State parties meeting in Zagreb (2006)

Job Title: Economic Opportunity Coordinator

– **Member of the working group for revision of socio-economic and healthcare development priorities, its outcomes and future global action planning of Landmine Victims Assistance**. Working group was organized as a part of 6th State parties meeting in Zagreb, and as a group member had a role of presenting BiH National Strategy on Landmine Victims Assistance, which is integral part of Mine Action Strategy in BiH. Workshop has been organized and financed by International Campaign to Ban Landmines (ICBL).

Activity: Promotion of social inclusion strategies for Persons with Disabilities in the countries of South-East Europe (Belgrade 2007)

Job Title: Economic Opportunity Coordinator


– At this 3-days workshop event, as representative of BiH, had a privilege to present strategy on social inclusion of Landmine Victims Assistance in BiH and **facilitate session on "Formulation of the vision and the strategic goals"** for social inclusion of landmine victims. Other representatives of governments were: Croatia (Ministry of international affairs), Serbia (Ministry of labor and social welfare), Macedonia (Ministry of labor), Montenegro (National Bureau for employment), Slovenia (Fund for professional rehabilitation and employment of PWD) and Bosnia and Herzegovina (Landmine Survivors Network). Workshop was organized by Serbian ministry of labor and social welfare in cooperation with Handicap International.

Activity: Establishing principles of National Landmine Victims Database

Job Title: Database/IT Assistant

– **Facilitating session at the workshop organized for setting up principles and database development strategy** considering: data processing and analysis, SWOT analysis, setting up priorities and future principles of data collection. Working group had 12 members, including representatives of: International Red cross, Hope

		<p>87, LSN, Mercy Corps, Ministry of civil affairs (Senior officer), Ministry of healthcare in FBiH (Minister Assistant) and RS (Senior officer). He was responsible for facilitation of the session on setting up principles of data collection and analysis of economic needs of landmine victims. Workshop was organized by BHMIC and financed by International Red Cross in BiH. (Sarajevo, 2004)</p> <p><u>Activity: Strategic programming of social inclusion of PWD in Bužim municipality (2003)</u></p> <p><i>Job Title: Database/IT Assistant</i></p> <p>– Facilitating the training of Bužim’s municipality officials and member of local organization of disabled veterans (RVI). Training intended to build competencies in setting up strategy for socio-economic inclusion of disabled war veterans and other persons with disabilities. 3-days training was organized and financed by Landmine Survivors Network, in cooperation with Organization of Disabled Veterans (RVI) and Municipality of Bužim. There were 8 participants at the training (4 junior and 1 senior officers from the Bužim Municipality and 3 representatives of RVI) and following topics were covered: Situation analysis (data processing and statistical methods for information analysis and reporting, SWOT analysis, strategic focusing); elaboration of social development plans; Formulation of mission, vision and goals, setting priorities for action planning and programming; Operationalization of the strategy. For 5 months after completion of the training, municipal planning body was coached in the strategic planning process. In this period, series of 10 meetings were organized. Result was drafted Municipal strategy for socio-economic inclusion of disabled veterans in Bužim municipality.</p>
October 1998 – present	Forum of Tuzla Citizens and Centre for adult education (CPE)	<p><u>Project: Adult education and Long Life Learning Programme (funded by ABF Göteborg, Sweden, Centre for Business Education - CPE)</u></p> <p><i>Job Title: Teacher</i></p> <p>– For 14 years working as a teacher/trainer in educational process that is in conjunction with the ECDL (European Computer Driving License) concept and Web design.</p> <p><u>ECDL concept considers:</u> Basic concept of IT, Operating systems Windows, Word processing, Spreadsheets, Database/Filing systems, Presentation and drawing, Information Network Services.</p> <p><u>Web design considers:</u> an understanding of HTML, CSS, JQuery and other Web design technologies; an understanding of the role of content management systems; a broad perspective on the interactive, multimedia, Web 2.0, and communication environments, including issues of diversity and inclusiveness; the ability to create Web sites that are functional and well designed; the ability to produce engaging multimedia to accompany sites</p> <p>– In past 14 years more than 800 course attendants participated in educational process, including vulnerable categories such as: young unemployed persons, women with no secondary education, retired persons, Persons with disabilities (including women with disabilities), elderly unemployed persons etc.)</p>
References no.1:	<p><i>Name: Amir Mujanović</i></p> <p><i>Designation: Director</i></p> <p><i>Organization: Landmine Survivors Network/Landmine Survivors Initiatives</i></p> <p><i>Contact Information: Djordja Mihajlovica 2, 75000 Tuzla. +387 35 258 361, jpm-lsi@jpm-lsi.org</i></p>	
References no.2:	<p><i>Name: Sanela Pašanović</i></p> <p><i>Designation: Secretary</i></p> <p><i>Organization: USAID Mission in BiH</i></p> <p><i>Contact Information: Roberta Frasurea 1, 71000 Sarajevo; +387 33 704 262; ssalkic@usaid.gov</i></p>	

References no.3:	<p>Name: Avdo Šerak Designation: Director Organization: Center for Business Education - CPe Contact Information: BIT Centar I, 75000 Tuzla, +387 35 245 222, avdo@multicom.ba</p>
<p>Declaration:</p> <p>I confirm my intention to serve in the stated position and present availability to serve for the term of the proposed contract. I also understand that any willful misstatement described above may lead to my disqualification, before or during my engagement.</p> <p> _____ Signature of the Nominated Expert</p> <p><u>11.12.2012</u> _____ Date Signed</p>	

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